

Research on the Problems and Countermeasures of the Education and Training of Student Party Members in Colleges and Universities

Maojie Zhang

Sichuan Normal University, Chengdu 610066, China.

Abstract: The student group is already a force that cannot be ignored in the process of the development and management of party members of the Communist Party of China. As the main place for the management and training of student Party members, colleges and universities still have some common problems in the education and training of student party members. In this regard, it is necessary to carry out targeted analysis and research, put forward countermeasures, and build a more complete education system for college student Party members.

Keywords: Student Party Members; Party Member Education; Countermeasures and Suggestions

Introduction

Party members are the cells of the Party's body and the vanguard fighters for national rejuvenation. The education and training of Party members is the essential and regular work of Party building, and it is a "good medicine" to enhance the vitality of the body.

Since the Nineteenth National Congress of the Communist Party of China, the Central Committee of the Communist Party of China has attached great importance to the development of Party members and the education and training of Party members and made a series of important viewpoints and major arrangements. It is proposed to improve the quality of Party members' development and strengthen the education and management of Party members so that the majority of Party members can fully play a vanguard and exemplary role in the reform, development, and stability[1].

According to The Communist Party Statistical Bulletin of the Communist Party of China, as of December 31, 2022, the total number of members of the Communist Party of China is 98.041 million, including 2.901 million students. In 2022, there will be 2.449 million newly developed Party members nationwide, including 936,000 students, accounting for 38.21%. Whether it is the number of Party members or the development ratio, the student group is already a force that cannot be ignored in the process of Party member development and management, and their education and training are even more crucial.

This paper mainly analyzes the problems found in the education and training of college student Party members and puts forward corresponding countermeasures and suggestions.

1. Problems in the education and training of Party members among college students

1.1 The implementation of education and training is uncoordinated and the college's awareness of education and training is not well enough

First, Party member education in colleges and universities is generally implemented by the "Four Implementation Subjects", which are constituted of the school Party committee organization department (Party School), college Party Organization (sub-Party school), student Party branch, and Party member individual. However, everybody's business is nobody's business, a good joint force has not yet been formed among them, and there are problems such as unclear boundaries of responsibilities among various entities which made each of them play an unclear role in the implementation.

Second, secretaries of some primary-level Party organizations didn't have enough motivation and didn't fully take their responsibilities. Due to their absence of self-motivation, the progress of education and training is slow. As a result, the student Party branch has not really played a role in the education, management, guidance, and supervision of Party members.

1.2 Education and training are not targeted and effective

First of all, according to the current policy, after applying for being a Party member, it takes a long time to finally become a qualified Party member. During this period, student applicants have experienced various role changing and improved their ideological

understanding. However, the Party members' education plan is still unchanged or upgraded. Lacking a personalized education plan has led to a centralized and unclassified "one-pot stew" education and training.

The second is that some Party branches lack systematic planning before carrying out activities of the Party organization. The single form of activities, mostly based on theoretical study, lack of interaction, and mere formality, has seriously affected the pertinence and effectiveness of Party members' regular education in the political life of the Party.

1.3 The ability of primary Party workers needs to be improved

First of all, most secretaries of the school student Party branch are college counselors and student Party members. Due to their busy work and professional study, they spent less time and energy on learning Party affairs and training Party members. They also lack theoretical research and effective working methods for Party member education in the new era.

Second, some primary Party organizations did not regularly carry out training of Party affairs knowledge and ability for student Party branch secretaries, especially practical training of their training skills and abilities, which result in insufficient time for Party branch secretaries and working-problem discussion^[2].

1.4 Education and training teachers are unstable

Unlike other Party schools, college and university Party schools generally do not have full-time teachers. At present, most of them are leading cadres, Party affairs workers, and teachers of ideological and political theory. The centralized education and training are often restricted by the work schedule of teachers, which leads to difficulties in arranging classes, frequent change of teachers, difficulty in centralized lesson preparation, and insufficient backup teachers. Uncentralized lesson preparation and different key point focused by teachers may lead to inconsistent content received by students who are taught by different teachers.

1.5 The functions of education and training positions are restricted

Colleges and universities are easily affected by the overall allocation of teaching resources, which results in small activity rooms or no rooms for primary Party organizations. The organizational life of the student Party branch is mostly carried out in general classrooms and conference rooms, which has certain limitations and lacks a solemn atmosphere and a sense of ceremony^[3]. At the same time, the multimedia facilities in the existing activity rooms are not fully equipped, and the functionality and attractiveness of the education and training positions are greatly reduced, which affects the education, training, and students' self-learning.

1.6 Insufficient motivation for Party members' self-education

The Party member education management system was not strictly implemented by some student Party branches whose supervision and discipline duties were not well performed. As a result, some student Party members' ideals and beliefs on the Party are shaken, their Party spirit was impure, and they lacked belief and feelings for the cause of communism. At the same time, due to the substantial improvement of the living environment and the wide application of new online media, post-00s pay more attention to self-awareness and self-feeling and pursue diversified value realization. But they cannot distinguish right and wrong and lack political judgment, which makes them easily influenced by external information. What's more, some post-00s joined the Party organization with benefits.

2. Countermeasures and Suggestions on the Education and Training of College Student Party Members

2.1 Consolidate responsibility and Strengthen collaboration

We should formulate a list of responsibilities for Party organization secretaries, which focuses on the implementation of the responsibilities of Party organization secretaries at every level. And also formulate a list of Party members' education and training, which has two-level responsibilities to be performed by Party organization secretaries and Party branch secretaries. Party organization secretaries' responsibility, in the list, is to charge of everything in general, and Party branch secretaries' responsibility is to supervise, along with level-by-level mechanism, each level of Party's implementation of their duties. The above methods would attach great importance to the education and training of Party members ideologically and pay attention to the education and training of Party members in action. At the same time, the school party committee should strengthen the assessment of Party members' education and training target, and regard the education and training of Party members as an important content of the Party organization secretary's debriefing and evaluation of primary Party building.

2.2 Strengthen classification guidance and improve training accuracy

The main task of the education and training of student Party members is to learn Party spirit and equip Party theory, which could

strengthen their Party spirit education from applicants to qualified Party members and solve the problem of "why join the Party" among young people in the new era so that they can truly be politically steadfast Faith and support the Party's leading principle. At the same time, it is necessary to clarify the target of "crossing the river" and the way to the target is by "bridge and boat". We should consolidate traditional teaching methods, innovate new forms of education one, and further focus on the "Four main bodies" and "Five stages" to form a system of theoretical guidance, organizational guidance, education implementation, self-study, and self-examination.

2.3 Strengthen the workforce and improve capabilities

We should select competent people to organize a secretaries team of the Party organization, build a platform for Party workers to communicate, increase opportunities for Party workers to communicate and train, stimulate the enthusiasm, initiative, and creativity of part-time Party workers, improve the professional quality of Party cadres comprehensively, and make Party cadres Possess the ability to promote the integration of Party building work and various undertakings. At the same time, we should also strengthen the cultivation of the backbone of student Party affairs, allow student Party members to perform self-service, self-management, and self-supervision within the Party, and cultivate students' ability to work in Party affairs. This can not only fulfill the urging needs for human resources of Party building but can also complete the transactional work efficiently with high quality and reduce the workload.

2.4 Strengthen faculties and teaching management

We should select excellent and competent teachers for education and training to solve the problem of "who teaches". And build a teaching team that has firm beliefs, profound theories, rich experience, and enough teachers, which consists of on-campus and off-campus teachers and part-time and full-time teachers.

We should also improve the quality of Party members' education and training to solve the problem of "what to teach". Organizing theoretical research, centralized lesson preparation, and teaching training for the teaching team on a planned and purposeful basis, and strengthening the training of the team's cutting-edge theory, professional ability, and teaching methods. That's the way in which we can provide a solid guarantee for the internal driving force of Party school training.

2.5 Strengthen the formation of place and create a good atmosphere

To well implement the education and training of student Party members, we will establish an area for Party members' activities with standardized layout, complete functions, distinctive features, and cohesive popularity, to ensure that all primary Party organizations and Party members have standardized and fixed places for their daily Party activities. We will also highlight the leading role and functional innovation of Party members' activity place, and promote the overall improvement of the level of activity place. As a result, we will make the activity place truly become a center of Party members' political learning, a place of ideological education, a classroom of knowledge imparting, and a window for campus culture promotion. And finally, Party members' sense of identity and belonging will be enhanced.

3. Conclusion

To sum up, we must always put political standards at first place, insist on cultivating talented persons for Party and our country, work around the core missions of party building, and personalities of students. We must also learn from mistakes, in a way that can not only strengthen faculties and collaboration, but also improve education system and classified guidance, to Continuously enhance pertinence and effectiveness of education ,cultivate believers and practitioners in Marxism, and cultivate successors of socialist modernization in the new era.

References

- [1] Zhang R. Research on Targeted Effectiveness of Improving Party Member Education for College Students [J]. Journal of Zhaoqing University. 2021,42(6):109-112.
- [2] Sheng Y, Zhou YX, Jiang YD. A Study on the Countermeasures of the Integrating Campus Red Culture into the Education of Student Party Members in Colleges and Universities [J]. Journal of Chengdu Technological University. 2023,26(2):111-114.
- [3] The Communique of the Inner Party Statistics of the CPC [EB/OL]. Available from: <https://www.12371.cn/2023/06/30/ARTI1688094366650728.shtml>.