

DOI:10.18686/ahe.v7i27.10495

# An Analysis of the Legalization Path of Party Building Work in Colleges and Universities in the New Era

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**Abstract:** Under the background of comprehensively governing the country according to the law and comprehensively governing the Party strictly, promoting the legalization of Party building in colleges and universities is of great significance and value for strengthening the Party 's overall leadership over colleges and universities and promoting the rapid and high-quality development of colleges and universities.

Keywords: New period; Colleges and universities; Party building work; Legalization

As the organizational leader of socialist education with Chinese characteristics, the grass-roots Party organizations in colleges and universities carry the educational mission of educating people for the Party and the country, shoulder the fundamental task of cultivating people by virtue, promote the legalization of Party building work, and improve the quality of Party building work in colleges and universities. It can provide an important guarantee for effectively improving the quality of talent training in colleges and universities and ensuring the smooth development of teaching, scientific research and other businesses.

### 1. Scientific connotation of legalization of Party building work in colleges and universities

'Legalization 'refers to the exercise of power, enjoyment of rights and fulfillment of obligations by organizations and individuals in accordance with the law. The legalization of Party building in colleges and universities refers to under the guidance of the Party 's line, principles and policies, based on the provisions of the established law, in accordance with the procedures of the established law, to protect the rights of Party members and promote the Party 's work. More specifically, Party building in colleges and universities must be carried out in accordance with the law and regulations.

First, The "law" of the legalization of Party building in colleges and universities includes not only the constitution, laws, administrative regulations and other "social norms formulated and recognized by the state and guaranteed by the state 's coercive power," but also the Party constitution, Party discipline and other Party norms.

Second, the legalization of Party building work in colleges and universities not only refers to the institutionalization of Party building and the pure rule of law, but also includes the legalization of ideological construction, organizational construction, style construction, anti-corruption construction, purity construction and other aspects, that is, the comprehensive legalization of Party building work.

Third, the legalization of Party building in colleges and universities is not only to adhere to the Party 's leadership, but also to improve the Party 's leadership. On the one hand, the legalization of Party building in colleges and universities must adhere to and strengthen the Party 's overall leadership over colleges and universities, and the Party committees in colleges and universities must give full play to the core role of leadership and political core, and always adhere to the correct political direction of running schools; on the other hand, the legalization of Party building work in colleges and universities is to solve the difficulties and problems faced by grassroots Party building work under the new situation and improve the Party 's leadership style.

### 2. The era value of the legalization of Party building work in colleges and universities

2.1 The legalization of Party building work is the proper meaning in the topic of managing schools according to law

Specific to colleges and universities, promoting Party building work with the rule of law thinking and methods can promote the legal, scientific and efficient development of Party building work in colleges and universities. Through the guidance of Party building, promoting the comprehensive legalization of internal governance and teaching and scientific research in colleges and universities is the inherent need to strengthen Party building in colleges and universities. It is also an inevitable requirement for colleges and universities to implement the comprehensive rule of law and promote the rule of law.

### 2.2 To give full play to the role of grass-roots Party organizations in the battle fortress of running schools according to law, it is necessary to promote the legalization of Party building work

Comprehensively promote the rule of law, the foundation is at the grassroots level, and the focus of work is at the grassroots level. In order to give full play to the role of Party organizations in colleges and universities in comprehensively promoting the rule of law, we must first achieve the rule of law in Party building, strengthen the construction of grass-roots Party organizations through the rule of law in Party building, promote the use of power by grass-roots Party organizations according to law, make scientific and democratic decisions, enhance the concept of the rule of law among Party members and teachers, and improve the ability of Party members and cadres to act according to law.

## 2.3 To solve the problem of Party building work in colleges and universities needs the legalization of Party building work

The legalization of Party building in colleges and universities is the primary work of the legalization of internal governance in colleges and universities, and it is also an important way to promote the modernization of higher education governance system and governance capacity. At present, the main problems of Party building in colleges and universities in China are as follows: first, the pressure of international competition is gradually increasing; second, the teaching and research tasks of front-line teachers in colleges and universities are heavy, and they are not active in participating in organizational activities; third, the form of organizational activities is single, and the cohesion is insufficient; fourth, the legal literacy of Party members and leading cadres is not high, and the administrative ability is not enough; fifth, the leadership of some grass-roots Party organizations is not enough. To solve the above series of problems, it is necessary to take multiple measures from the perspective of the rule of law to improve the quality and level of Party building and effectively promote the solution of development problems.

# 3. Measures to comprehensively promote the legalization of Party building work in colleges and universities

### 3.1 Ideological education is the basic way of the legalization of Party building work

In the education of Party members, student teaching, cadre training and theoretical propaganda, we should highlight the education of the rule of law thought and the spirit of the rule of law, take the Party discipline education seriously, enhance the educational effect through typical cases and cases, make the Party discipline and national law education become one of the basic contents of daily learning education, and make the rule of law literacy and discipline consciousness become the basic indicators for examining Party members and cadres. In the construction of campus culture, we should integrate the content of the rule of law, make good use of the advantages of the propaganda media, carry out legal activities such as 12.4 and 3.15, truly achieve multi-form, three-dimensional and deep-level cultural propaganda, and create a good atmosphere of the rule of law on campus.

### 3.2 Comprehensive supervision is an effective means for the legalization of Party building work

The ultimate goal of Party building in colleges and universities is to promote the development of the school. The quality of Party building has a direct impact on the speed of school development, which must be supervised by teachers and students and by the Party itself. First of all, we should strengthen the disclosure of Party affairs, establish and improve the normalized disclosure system of Party affairs information, timely and actively disclose information according to regulations, enhance the credibility of public information, timely feedback on the application for information disclosure of Party members of teachers and students, and comprehensively and accurately disclose the application information. When formulating the school 's key development plan, annual work points and the report of the teachers ' congress, we should widely solicit opinions and suggestions from teachers, students and democrats, and do a good job in conference publicity and answering questions on related issues. Secondly, it is necessary to strengthen inner-Party supervision. The school Party committee should respect the discipline inspection commission to independently carry out supervision and discipline enforcement activities, establish and improve the inner-Party ' big supervision ' system of comprehensive supervision of the Party committee, special supervision of the discipline inspection commission, mutual supervision of departments, and democratic supervision of Party members, and effectively form a joint force of supervision. The supervision department of the

university discipline inspection commission should make good use of the "four forms" of supervision and discipline enforcement, carry out good daily supervision and key supervision, make good use of the supervision results, deal with the illegal and discipline-violating Party members in time, and create a clean and upright political atmosphere for cadres to start their own businesses.

### 3.3 Compliance with the law is the core requirement of the rule of law in Party building work

The most basic and core of the legalization of Party building work is to abide by the law, strictly use power according to law, strictly follow the rules, and consciously abide by political discipline and political rules. The Party organization should firmly establish political consciousness, overall situation consciousness, core consciousness and alignment consciousness, and adhere to the comprehensive and strict administration of the Party and the construction of a clean and honest Party style. Firmly grasp on the hands and shoulders, the university Party committee should fulfill the main responsibility, the team members should fulfill the ' one post and two responsibilities', and consolidate the direct responsibility of the branch secretary. The responsibility pressure is transmitted in place, strict from top to bottom, tight up, and effectively promote the rule of law and the rule of law. Party members and cadres should not only abide by Party discipline and Party rules, but also take the lead in learning, knowing and abiding by the law, do not favoritism, do not seek personal gain, strictly follow the rules and procedures in accordance with the law, and play a leading role as an advanced model.

### 3.4 System construction is the only way to legalize the Party building work

Colleges and universities should formulate their own institutional documents on the construction of ideology, organization and style in accordance with the Party constitution, and enhance the pertinence and guidance of various systems and guiding documents. It is necessary to improve the principal responsibility system under the leadership of the Party committee, the comprehensive and strict Party governance system, the ideological system, the Party committee center group learning system, the leadership team and the Party member team construction system, deepen the Party 's ideological construction, organizational construction, style construction, anti-corruption construction, further standardize the Party member management system and the Party member leading cadres to contact the non-Party intellectual work system, the Party 's internal relief assistance system, the "three meetings and one lesson "system, etc., take the Party 's political life seriously, integrate the system construction into all aspects of the Party 's construction, and form a complete legal pattern of Party building work. We must constantly improve the democratic decision-making system, refine the three major implementation rules, implement the principle of democratic centralism, adhere to decision-making according to law, democratic decision-making, scientific decision-making, ensure that the authority is legal, the entity is legal, and the procedure is legal. Expert demonstration, risk assessment, pre-session research, etc.are necessary procedures for major decisions. Actively promote the legal adviser system, strengthen the legal adviser consultation, and provide full protection for the decision-making within the Party in accordance with the law.

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