

# Research on Improving the Employment Ability of Law Students in the New Forms of Employment

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**Abstract:** With the continuous development of Internet technology,“new employment form”has become an objective existence,which is not only increasing in quantity,but also significantly improving in employment quality.There are many forms of new employment in China,among which the Internet platform is an important carrier of new employment,which plays an important role in promoting employment.Law professionals are important promoters and builders of the construction of the national legal system,economic system,social system and cultural system,as well as the main participants and important promoters of the construction of the rule of law in China.In the current employment situation,law professionals should seize the opportunity to adapt to the social needs in the new forms of employment.To improve the employability of law professionals is a systematic project,which should be started from four aspects:improving the professional ability of law students,improving the ability of innovation and entrepreneurship,enhancing the ability of career adaptation and optimizing the ability of social service.

**Keywords:** The New Forms of Employment;Law Students;Employment;Ability improvement

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## 1. Enhance the Professional Ability of Law Students

The professional ability of law students includes knowledge aspect,practice aspect and comprehensive quality aspect.In terms of knowledge,Law students need to have a solid foundation in legal theory,a systematic professional knowledge system,and a proficient grasp of the basic principles and skills in the field of law;In practice,law students should be able to skillfully use legal theories and apply them to practical legal work to solve legal problems.In terms of comprehensive quality,law students should be able to comprehensively use legal knowledge to solve practical problems and apply legal thinking to specific work.

In new forms of employment,law students’professional ability should be continuously improved,which requires law students to keep learning.Firstly,law students should have good learning habits and learning ability,and should be able to carry out knowledge learning and skill training in a planned way.Secondly,law students should establish the concept of lifelong learning and be able to use various resources to improve their knowledge level,practice level and comprehensive quality.Finally,law students should have good cooperation ability and team consciousness.

For law professionals,it is very important to have both professional knowledge and practical ability.Firstly,legal professionals need to have a solid legal basic theory and a systematic professional knowledge system.Secondly,legal professionals need to master legal theory and legal practice skills.Thirdly,law professionals need to have good communication skills,team consciousness,social adaptability and other comprehensive qualities.Finally,law students must have good self-regulation ability,self-reflection ability and lifelong learning ability.These are the qualities that law students need to enhance their professional ability in new forms of employment.

## 2. Improve the Ability of Innovation and Entrepreneurship

In the current employment situation,law professionals should seize the opportunity,actively change the employment concept,establish the awareness of innovation and entrepreneurship,and strive to improve the ability of innovation and entrepreneurship.Innovation and entrepreneurship are important ways to improve the quality of employment.in the new forms of employment,law professionals should establish new employment concepts and take innovation and entrepreneurship ability as an important way to improve their employability.

On the one hand,we should abandon the traditional concept of employment.According to the traditional employment concept,law

professionals are mainly engaged in legal practical affairs,so it is necessary to require law students to have higher legal practical skills.In new forms of employment,with the extensive application and in-depth development of Internet technology,law professionals should not only have high legal practical skills,but also have strong ability of innovation and entrepreneurship.In new forms of employment,law students are not only required to master legal knowledge and skills,but also to have innovative entrepreneurial ability and practical ability.In new forms of employment,some successful entrepreneurs will think that entrepreneurship is the only choice for successful people.The wrong idea has led to some law students unwilling or even afraid to find employment.In order to change this wrong idea,law students need to establish a correct idea of entrepreneurship.

There are two ways to improve the ability of innovation and entrepreneurship:one is to improve the ability of innovation and entrepreneurship from the two aspects of theoretical knowledge and practical ability.In terms of theoretical knowledge,law students should strengthen the study of legal professional knowledge and master the knowledge and skills related to innovation and entrepreneurship.In terms of practical ability,law students should actively participate in various legal practice activities to exercise their own innovation and entrepreneurship ability and practical ability.The second is to give full play to the role of the second classroom.Law students can make full use of the second-class platform to improve their innovation and entrepreneurship ability and practical ability.For example,schools can provide corresponding innovation and entrepreneurship practice platforms for law students to enable law students to participate in innovation and entrepreneurship activities.

### **3. Enhance the Ability of Vocational Adaptation and Optimize Social Service Ability**

The ability of vocational adaptation is one of the most important aspects in the employment process of law students,which mainly means that law students should understand and adapt to their own occupation,and be competent in specific jobs and complete corresponding tasks.At present,most of the training programs of law majors in Chinese universities only set up general courses,but it is relatively weak that the training of the abilities of vocational adaptation and social service ability of law majors.At the same time,they should also have certain social service ability and be able to provide certain services for the society,which is the most important ability in the employment process of law students.

From the current situation,in the process of employment,law students not only need to have high professional knowledge and strong innovation and entrepreneurship ability,but also have strong social service ability.Through cultivating and improving the social service ability of law students,law students can continuously improve their work quality and service quality in the process of employment.In addition,the improvement of social service ability can effectively help law students further understand the development of the industry,and effectively improve the comprehensive quality and employment competitiveness of law students.

### **4. Build a“Great Ideological and Political Education System”**

With Marxist theory as the guidance,“Nurture Morality and Foster Talent”as the fundamental task,with the fundamental purpose of training new people to assume the responsibility of national rejuvenation,a“great ideological and political”education system is built to give full play to the ideological and political theory courses in the main channel role in college students’employment.It is a systematic project to construct the“great ideological and political education system”,which needs all aspects to work together and manage together.We should give full play to the synergistic effect of ideological and political courses and“Ideological and Political Theories Teaching in All Courses”,realize the same direction and frequency resonance of“Ideological and Political Theories Teaching in All Courses”and“ideological and political courses”and educate people with culture.It is necessary to give full play to the main channel role of classroom teaching in ideological and political education,and run ideological and political education through the whole process of professional knowledge teaching,innovation and entrepreneurship education,practice links and ideological and political theory teaching,so that ideological and political education work runs through talent training.It is necessary to give full play to the main position role of counselors in ideological and political education,adhere to the whole-person,all-round and whole-process education,and build a cooperative education mechanism between counselors and counselors,between counselors and teachers,and between counselors and students.It is necessary to give full play to the positive role of the second classroom in the employment work of college students,so that all kinds of social practice activities become the booster for the improvement of college students’employability.It is necessary to give full play to the positive role of student associations in the employment of college students and carry out a variety of community activities.We should give full play to the important role of the Internet in ideological and political education,build a new work pattern of“Internet+ideological and political”,strengthen the work concept of“Internet+ideological and political”,and promote the formation of a collaborative education mechanism.

### **5. Promote Education and Teaching Reform with An Employment-oriented Approach**

In the new forms of employment,education and teaching reform should be employment-oriented,change the traditional training

mode of law professionals, and carry out “thick foundation and various practical activities” law professional education. By changing the curriculum setting, teaching content and teaching methods, the training goal of law professionals can be realized. In the course setting, we should take employment as guidance and optimize the course structure of law major. Focusing on cultivating students’ vocational ability and taking practice as guidance, we should constantly improve the training program for law majors, strengthen practical teaching, and increase the proportion of practice hours. Innovation and entrepreneurship education should be strengthened in order to improve students’ employment competitiveness. The combination of theory and practice is to enhance students’ legal practical ability.

In the teaching content, we should pay attention to “thick foundation and various practical activities” law education. We should change the traditional subject-based education mode and improve students’ comprehensive quality and employment competitiveness through the “thick foundation and various practical activities” training mode. At the same time, it is necessary to strengthen the connection among the courses and the connection between the course contents to realize the integration and unity of “thick foundation and various practical activities” and “wide field, thick specialty”. It is necessary to increase the proportion of practical teaching and improve students’ ability to find problems, solve problems, deal with contradictions and resolve disputes in practice. Strengthening the comprehensive quality education and employment guidance is to enhance the comprehensive quality and professional competitiveness of law students.

## 6. Conclusion

In this paper, we discuss the research outline of improving the employability of law students in the new forms of employment. We stress the importance of enhancing the professional ability of law students, improving their ability to innovate and start businesses, enhancing their ability of vocational adaptation, optimizing their ability of social services, building a “big ideological and political” education system, and the importance to promoting employment-oriented education and teaching reform. These measures help law students better adapt to the market demand and improve their employment competitiveness in the new forms of employment. It is a process of continuous improvement that the research on the promotion of employability of law students in the new forms of employment. Only by constantly updating ideas, methods and means can we better meet the needs of law students’ career development and improve their employment competitiveness.

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