

DOI:10.18686/ahe.v7i36.12688

How to Practice Higher Education Laws and Regulations for Young Teachers in Colleges and Universities under the New Situation

Jianqiao Xu, Jing Yang

School of Mechanical and Electrical Engineering, Wuhan Donghu University, Wuhan City, Hubei Province, 430000, China

Abstract: In the new situation, how young teachers in universities implement higher education regulations has become a hot issue. This paper analyzes the challenges and confusions faced by young teachers in their practical work through the study of relevant regulations, and puts forward a series of solutions to these problems. The research finds that young teachers in universities should first strengthen their awareness of regulations and have a deep understanding of the spirit and requirements of educational regulations. At the same time, they need to constantly improve their own quality and professional level and actively participate in educational reforms. Based on the characteristics of young teachers in universities, this paper proposes strategies such as cultivating teacher's moral sentiment, strengthening teacher education and training, and constructing evaluation incentive mechanisms. These strategies will help young teachers better practice higher education regulations and promote the healthy development of higher education.

Keywords: Young teachers in universities; Higher education regulations; Awareness of regulations; Educational reform; Teacher's quality

Introduction

This study has important theoretical and practical significance for young teachers in colleges and universities to practice higher education laws and regulations. First of all, by systematically summarizing and analyzing the content and requirements of relevant laws and regulations, it can help young teachers in colleges and universities to deeply understand the spirit of education laws and regulations and improve their awareness of laws and regulations. Secondly, this paper puts forward a series of solutions and strategies, such as cultivating teacher ethics feelings, strengthening teacher education and training, and constructing evaluation and incentive mechanism, which have certain guiding significance for guiding young teachers in colleges and universities to better practice higher education laws and regulations. Finally, the results of this study can provide reference for university leaders and teacher education institutions, and provide new ideas and suggestions for optimizing the existing education regulations.

1. The influence of new era background on young teachers in colleges and universities

1.1 The change of educational environment under the new situation

Under the current new situation, young teachers in colleges and universities are facing the change of educational environment. These changes include the renewal of policies and institutions, the change of teaching methods, and the diversification of student groups. These changes have brought a series of new challenges and puzzles to young teachers in universities and colleges. Therefore, it is of important theoretical and practical significance to study how to cope with these changes and explore the impact of changes in educational environment on young teachers in universities and colleges and explore coping strategies.

1.2 The change of the role of young teachers in colleges and universities

The role of young teachers in colleges and universities has gradually changed from the traditional knowledge imparts to the guide and promoter of student development. In the past, teachers mainly focused on the inculcation and imparting of knowledge, while ignoring the all-round development of students. However, with the renewal of educational ideas and the change of social needs, young

teachers in colleges and universities need to change their ideas and pay attention to the cultivation of students' comprehensive quality, personality development and innovation ability. They should not only impart knowledge, but also guide students to develop correct learning attitudes and values .

1.3 The challenge brought by the new situation to the young teachers in colleges and universities

Under the new situation, young teachers in colleges and universities are facing various challenges and perplexities. First of all, young teachers in colleges and universities need to strengthen their awareness of higher education laws and regulations, and deeply understand the spirit and requirements of education laws and regulations. With the development of society and the deepening of higher education reform, educational laws and regulations are constantly updated. Young teachers not only need to be familiar with and abide by the current laws and regulations, but also need to understand the values and educational concepts behind the laws and regulations. This is a new challenge for them.

In addition, young teachers in colleges and universities also need to adapt to the requirements of higher education reform and actively participate in educational innovation and reform practice. Higher education reform is an important part of the national education policy and one of the important contents of education laws and regulations. Young teachers should integrate with the new educational ideas and the practice of educational reform, and enrich their teaching experience and ability by participating in various practical activities. This is a new challenge for young teachers in colleges and universities.

2. The application of higher education laws and regulations in teaching

2.1 The main content and significance of higher education laws and regulations

Higher education laws and regulations refers to the general term of national laws and regulations governing the cause of higher education. It is an important means for the state to regulate and supervise higher education, and has important guiding significance and safeguarding function. The main contents of higher education laws and regulations include the purposes and tasks of higher education, the organization and management system of higher education, the objectives and requirements of higher education personnel training, and the teaching and research of higher education.

2.2 A case study of young teachers exercising laws and regulations in teaching

In teaching, young teachers are faced with many problems of the implementation of laws and regulations. First, they may have a misunderstanding. The system of educational regulations is complex, and its concepts and provisions are often abstract and complex, which is easy to cause misunderstanding. For example, for young teachers in colleges and universities, the requirements of "educating people" in higher education regulations are not easy to understand and practice. Therefore, they may not be able to accurately grasp how to achieve the goal of "educating people" through educational activities in teaching.

3. Strategies and methods of implementing higher education laws and regulations by young teachers in colleges and universities

3.1 Improve the awareness of laws and regulations, strengthen the training of law study and usage

First of all, young teachers need to deeply study the main content and spirit of higher education laws and regulations. Higher education laws and regulations are laws and regulations that regulate all aspects of higher education, including the provisions and requirements of teaching, scientific research, management and so on. Young teachers should understand the specific content and spiritual connotation of laws and regulations by reading relevant legal documents and academic research, and make clear the requirements of laws and regulations that they should abide by in teaching and scientific research.

3.2 Construct the classroom teaching mode conforming to the spirit of laws and regulations

According to the characteristics of young teachers, this paper puts forward some specific strategies and methods to help them better practice higher education laws and regulations. First of all, young teachers should cultivate the feelings of teacher ethics and establish correct educational concepts and professional ethics. They should set an example by being a responsible, responsible and virtuous teacher and set an example for students. Secondly, young teachers should strengthen teacher education and training, improve teaching level and teaching ability. Through participating in various education and training activities, learning and learning from the excellent teaching experience of others, and constantly improve their own teaching level and teaching ability. Finally, the young teachers should construct the classroom teaching model suitable for the spirit of laws and regulations. They should deeply study the specific requirements and guiding principles of educational laws and regulations, and design a classroom teaching model that conforms to the spirit of laws and regulations based on their own professional expertise and the actual needs of students.

4. Conclusion

Through this research, the author conducts in-depth research and analysis on how young college teachers practice higher education laws and regulations under the new situation, and summarizes the following conclusions. First of all, young teachers in colleges and universities need to deeply understand and implement the spirit and requirements of education laws and regulations. Educational laws and regulations are the guidelines for the development of higher education and the code of conduct for young teachers in practical work. Only by strengthening the awareness of laws and regulations can we better fulfill our duties and obligations. Secondly, young teachers in colleges and universities should constantly improve their quality and professional level. With the change of educational environment and the advancement of higher education reform, young teachers need to constantly learn and update their knowledge, improve their teaching ability and professional level, so as to better adapt to the educational needs under the new situation. In addition, young teachers in colleges and universities should actively participate in education reform and become the promoters and practitioners of reform. Young teachers play an important role in educational innovation and reform, they should dare to innovate and practice, and contribute their strength to the healthy development of higher education.

References:

- [1] Gou Xiao. Research on Professional Development of Young Teachers in Ordinary Universities under the Background of Firstclass Undergraduate Education [J].,2020
- [2] Zhang Yuhua Xue Zhu Yuan Qian Yulin. New Ideas for young teachers in colleges and Universities to Practice Higher Education laws and Regulations under the New Situation [J]. Taste · Classic, 2022
- [3] W Wang,QW Liu,GM Chen,et al.Construction of the Moral Construction Mechanism of Young College Teachers in the New Era[D].Education Teaching Forum,2019
- [4] G Chen,LI Min,SO Marxism.On the Historical Responsibility of Young College Students in the New Era[D]. Journal of Southwest University of Science & Technology,2018
- [5] Zhai Xian, Liao Dongmei. On How young teachers in the New Era Practice "Four Good Teachers" [J]. University Education, 2021
- [6] JI Wei,HQ Chen,HJ Zhao.Research on the Honest and Clean Education of Young College Teachers under the New Media Environment[D].Journal of Hubei Correspondence University,2018
- [7] Jiang Junji, Li Jisheng. Improving the quality of Ideological and Political Education of young Teachers in colleges and Universities by means of New media [J]. Medical Education Management, 2021
- [8] Yan Lulu. Research on Professional Growth Path of young teachers in universities [J].,2019
- [9] Song Yulin. Research on the Construction of Young College Teachers' Ethics in the New Era [J].,2019
- [10] Guo Bingjie, Zhang Peng. Thinking and Exploration on Strengthening Ideological and Political Work of Young Teachers in universities under the background of "Internet +".,2020
- [11] Zhang Jinfeng. Happiness View of young teachers in colleges and universities and its Impact on professional identity: Based on a survey of new young teachers in colleges and universities [J].,2018
- [12] Lai Mingwei. Research on Information Asymmetry in pre-job training of university teachers [J].,2019
- [13] Xiao Xin. Design and Practice of Blended training Model for college teachers [J].,2018
- [14] Luo Suqiong.
- [15] Wen Juan. Research on Ways to Enhance the education loyalty of young teachers in Colleges and universities in Southern Xinjiang.,2019

About the author:

Jianqiao Xu (1994-), male, Wuwei City, Gansu Province. Assistant professor, Master candidate, main research interests in power system forecasting, smart energy.

Jing Yang (1982-), female, Wuwei City, Henan Province.senior engineer, master candidate, main research interests in Internet of Things and New Energy Development.