

# The Spirit of Educationists Leading the Construction of High-quality Teaching Staff

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**Abstract:** To promote the modernization of education,it is crucial to cultivate a team of teachers who have always had the spirit of educators.Adopting uphold the party’s leadership,adhere to the"first standard"of teacher ethics and pay attention to commendation and strict management,to achieve ideological leadership,example lead,career guidance.

**Keywords:** The spirit of educationists;Colleges and universities;Faculty team

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It is necessary to insist on education priority development,self-reliance of science and technology and talent development to reinforce education.First of all,we must strengthen the construction of the teacher team.The construction of a high-quality teacher team is an important support for building a strong education,scientific and technological country.

## 1. The connotation of the spirit of educationists

The construction of the teacher team,which is related to the national cause of the country and the succession of the national rejuvenation. In the long history of Chinese civilization more than 5,000 years,a large number of masters were produced,teachers'professional moral culture has been promoted which connotation is being a model of virtue for others,preaching and imparting knowledge.The new era requires teachers to become guides for students to become and a role model for learning,to be the unifier of classic teacher and human teacher.

On September 9,2023,General Secretary Xi Jinping lettered to representative of national excellent teachers.For the first time,the spirit of educationists was proposed with the connotations of the belief of loyalty,the moral of behavior,the wisdom of teach students in accordance with their aptitude,the attitude of diligent and innovative,the spirit of sacrifice,the pursuit of promoting global progress and development.This is a more comprehensive requirement for the teacher community,having distinct characteristics of the times(Xi Jinping,2023).

The belief of loyalty from the perspective of politics.The fundamental aspect of education lies in moral character.Teachers must pass the excellent Traditional Chinese culture to students,to guide students to establish lofty ideals and cultivate a strong sense of patriotism.It is vital to make contributions to national development and national rejuvenation(Pang Lisheng,Li Tiezheng,2023).

The moral of behavior is request for personality dimensions.Teachers should possess noble moral character and personal charm,not only for dispelling doubt and imparting knowledge,but also make oneself an example and practice the Core Socialist values.The excellent teacher can educate people with solid knowledge,influence people with noble personalities and inspire others.

The wisdom of teach students in accordance with their aptitude is request from competencies in education.Teachers need to grasp the development rhythm of the society and also be good at grasping the characteristics of students at different stages of growth.More importantly,getting closer to students'life and their hearts,respecting students'personalities,understanding their feelings,and tolerating their shortcomings,appreciating the growth of students.Educating someone according to his natural ability can put their's heart to study,get close to teachers and believe in the knowledge taught by the teachers.

The attitude of diligent and innovative is required from occupational competency.Teachers must keep life-long learning and hardworking to devote himself to scientific research and teaching.Constantly improving the skills of teaching is more important.

The spirit of sacrifice is come from big love.Teachers are the most glorious occupations in the sun,which requires teachers to have the same enthusiasm for education as fire.Fulling of benevolence towards students and willing to be the paving stone for students to

grow up and succeed. The educator can impart knowledge and educate people to be better than themselves in the future.

The pursuit of promoting global progress and development is proposed from an international perspective. It requires teachers in the new era do not only have rich knowledge but also have a broad mind and profound heritage. A good teacher can be able to pay attention to human development and future destiny with a global perspective to cultivate students, who based on the global development and the grand history of China's development.

## **2. The important significance of guiding the growth of teachers with the spirit of educationists**

Faced with the needs of educational reform and social development under new historical conditions, guided by the spirit of educators in the new era, it can deeply strengthen the ability of teachers to cultivate moral character in education. It is truly beneficial for cultivating teachers with the spirit of educators, and constructing a New Vision of Modernization of Chinese Style Teacher Education. So as to provide strong support for the construction of a powerful state in the new era.

The spirit of educationists is the spiritual guidance for building a strong country. A powerful country of higher education with Chinese characteristics means a people-centered education and a high-quality education system. A strong education country with Chinese characteristics socialism requires supported and nurtured by the unique spirit of educators.

The spirit of educationists is the fundamental requirement of teachers in the new era. Teachers undertake the task of helping students grow up healthy and teach knowledge, inherit knowledge, innovate knowledge and pursue academy. The heavy responsibility of running education that satisfies the people well and inheriting civilization call for teachers need to deeply understand the significance and tasks of education.

Promoting the spirit of educators is an important guarantee for promoting a strong education country. Taking educators as role models and striving to build a teacher team rich in the spirit of educators must take root in the land of China under the leadership of the Party. A comprehensive and rigorous dispensation system is the guarantee for building a high-quality teacher team. Promoting Chinese modernization with well developed education can make new and greater contributions to national rejuvenation.

## **3. The spirit of educationists leading the construction of high quality teacher teams**

Promoting the majority of teachers to study Xi Jinping's thoughts on socialism with Chinese characteristics in the new era is the most important thing. Promoting the integration and development of party building and teacher's group building, leading teachers to cherish professional honors and being a good role model for students are all requirements of education (Cheng Shangrong, 2023).

Adopting by promoting normalized teachers' ethics education, strengthening ideological and political work and organizing youth teachers' training classes are all important to guide teachers to firm conviction and pursuit. Carrying out professional ethics and conduct education for newly hired teachers can help teachers fasten the first button of their teaching career, ensuring the healthy development of their profession. Greatly constructing the cultural atmosphere by carrying out a series of activities and deeply explore the resources in school history.

Adhere to the first standard and promote the construction of a new pattern of teacher team. Establishing a good value orientation and building a good educational ecology. Implementing the first standard throughout the entire chain and the "one vote veto" system of teacher ethics. All higher education institutions should set up the rules of reward and punishment, then persist in professional ethics assessments for all upcoming teachers. First of all, higher education institutions must conduct an assessment of teacher ethics when the work of personnel management with Chinese characteristics, especially awards evaluation and honorary title for one's contribution to the education. Evaluating qualified scientists and technicians at different levels, such as the Chinese Academy of Science, universities must carry out inspections of teacher ethics. For any violations of professional ethics, the assessment of professional ethics will be changed to unqualified. Those who fail the professional ethics assessment must fail the annual assessment. Universities should adhere to the supervision of teacher ethics, including timely detection and processing of potential problems.

It is important to maintain effective operation of public opinion response and problem consultation mechanisms. Relevant departments should improve the work ledger for handling problem clues. Provide professional ethics warning education and report violations of professional ethics to the public at appropriate times, and implement zero tolerance for misconduct in professional ethics.

Universities need to optimize the pattern of collaborative work and establish a department specifically responsible for teacher education and management. Establish a committee of teacher's work and include the relevant departments which can research on major issues related to teacher's management and education. Strictly supervise the implementation of direct responsibilities by various departments. Basic unit should implement ideological education for teachers, especially during the process of first-rate discipline construction evaluation and demonstration projects cultivate. A strong leadership can strengthen multi-department cooperation, and

then promote the improvement of quality and efficiency in various work.

Colleges and universities should create an atmosphere of strict management and love young teachers. It is essential to establish a teacher professional honor system to praise excellent teachers and set an example for young teachers. Vigorously excavating the masters, famous teachers, and role models in the teaching team and bring leading and radiating influence of typical models into full play. Establishing a National Teacher's Day and carrying out a series of celebration activities on that day to create an atmosphere of respect for teachers. Providing care and assistance to young teachers at different stages of their growth, that can make teachers love their jobs and be dedicated to their work.

Leading teachers to deeply understand the essence and value core of the spirit of educationist, and enabling them to adhere to their professional beliefs is equally important. Colleges should make teachers to be the main force in promoting educational development, and give teachers full voice in personnel training, scientific study academic decision-making and management, and other aspects. Universities should help teachers solve the confusion and problems in their growth and development, and enable teachers to focus on their main business of teaching and educating students. Encourage and promote teachers truly become promoters and practitioners of the spirit of educators.

Education is the lifeline of a nation's inheritance, teachers are the soul of education. Only a high-level teaching staff can cultivate high-level innovative talents and produce high-quality achievement. In the context of building world-class universities and disciplines with Chinese characteristics, higher education should focus on the fundamental task of educate the young people. Teachers should be educated and guided to devote themselves to educational work. It is necessary to unite the work force to cultivate a high-quality professional teaching team with noble professional ethics, exquisite skills, reasonable structure, and full of vitality.

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