# Research on the Innovation Mechanism of Ideological and Political Education for Postgraduates

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*Abstract:* Adhere to the "Development first, service first" concept of graduate education innovation, centered around the policy of"Take talent training as the foundation, moral education quality as the mainline, disciplinary construction as the key innovation management mechanism", the quality of graduate training and the construction of disciplinary should be effectively improved and developed. Universities and colleges have responsibilities to cultivate all kinds of innovative, applied, and complex high-level talents with a sense of national mission and social responsibility, and full of innovative spirit and practical abilities.
*Keywords:* Graduate Students; Moral Education Mechanism

Shihezi University earnestly studied and implemented Xi Jinping 's new era of socialism with Chinese characteristics, resolutely implemented the national "double first-class" construction, closely focused on the overall goal of Xinjiang 's work, the strategic development of the Corps and the needs of school degrees and graduate education, and adhered to the "Correct orientation and education first, make discipline breakthroughs, establishing schools with distinct features, highlight the ideological and political education of graduate students, and take the "double first-class construction" as an opportunity, taking "talent quality" as the core, taking "establishing people with virtue" as the fundamental task, and "serving demand" Oriented by "reform and innovation", comprehensively promote the development of postgraduate ideological and political education.

## 1. Establish a quality-selection system to optimize the structure and quality of students

Facing the fierce competition for enrollment, the school and college cooperated at two levels to increase the enrollment publicity and enrollment reform system, and focus on quality education to improve the quality of students on the basis of stabilizing the number of students.

### 1.1 Strengthen the function of the network platform to attract more high-quality students

Through the "China Education Online", with the PC-side postgraduate enrollment inquiry system as the core, build an online platform for postgraduate students and parents nationwide, strengthen the functional modules of the mobile terminal information platform (mobile APP) for postgraduate admissions of Shihezi University, and promote the recruiting work of the university and schools, to systematically informative and standardize the utilization of the information platforms such as WeChat, and gradually expand the influence of the platform to provide the school's information, enrollment data query service and timely release postgraduate information. Therefore, candidates will be provided with multiple directions and comprehensive and quick recruitment information services.

### 1.2 Reform the enrollment selection mechanism and innovate enrollment methods

The school should change the growth model of "inventory determines increment", and dynamically adjust the enrollment plan of graduate education of various disciplines based on demand and quality to realize the "enrollment-cultivation-employment" linkage and determine the term of each college. The*Implementation-Appraisal System Implementation Plan for Shihezi University Ph.D. Enrollment, Selection Methods for Master and Postgraduate Students of Shihezi University (Revised)*, 2019 *Shihezi University Recommended Outstanding Undergraduate Graduates Exempted from Examination for Master Degree*, and *Administrative Measures for the Enrollment of Postgraduates of Shihezi University* has been improved. The "1 +2 and 1 +3" selection and exemption system has been established. As a result, an open and fair enrollment work mechanism is established.

### 1.3 Optimize the special master training program and innovate the training mode of top talents

The comprehensive reform of professional degree postgraduate education and reform of the training mode for doctoral candidates should also be deeply promoted to connect with regional economy, highlight the characteristics of disciplines, improve the professional degree graduate training model oriented to enhance professional ability, highlight case analysis, and practical research, revise the full-time professional degree graduate training program, and vigorously promote the training of "practical application ability" as the core professional degree innovative talent training model. The school has explored the construction of the "4 +2" academic degree training mode for graduate students and focused on cultivating all kinds of innovative, applied, and compound excellent talents with a sense of national mission, social responsibility, innovative spirit and practical ability.

### 1.4 Put an end to academic misconduct and increase the quality control of the thesis

The first is to strengthen the quality control of key links, and to do a good job in the supervision and management of key links such as double-checking the thesis, blind review and the defense, and the formal review system for the defense materials. The second is to strictly implement the spot check system for master thesis and effectively avoid the phenomenon of fake degree thesis, Guide graduate students to abide by academic ethics, put an end to academic misconduct, and ensure the quality of degree awards.

## 2. Fully implement the responsibilities of tutors to establish morals and improve the management mechanism of tutors

Following the spirit of the "Ministry of Education's Opinions on Fully Implementing the Responsibilities of the Graduate Instructor Moral Education" (Teaching Research [2018] No. 1), and combined with the actual situation of the school, Shihezi University has formulated the "Implementation Rules for the Comprehensive Implementation of the Responsibilities of the Graduate Tutor Moral Education" to create a team of graduate mentors with excellent political qualities, noble ethics, excellent professional qualities, ideals, beliefs, moral sentiments, solid knowledge, and kindness.

### 2.1 Carry out the responsibilities of teachers and morals, improve the mentor training system

The graduate tutor is the first person responsible for the cultivation of graduate students and the main force in training socialist builders and successors. Build a two-level instructor training system for various schools and colleges. The instructor training system consists of newly-added instructor pre-job training, special school training, and college regular training. The school arranges special funds for tutor construction and tutor training. Training methods include on-site and off-site training and online training. Emphasis will be placed on strengthening the training of graduate tutors to establish their responsibilities, and implementations of graduate training, guidance skills, graduate education policies, communication platforms among graduate tutors to strengthen communication and cooperation among tutors. The aims are to strengthen the consciousness of the postgraduate instructor to perform their duties, improve the mentor's ability to guide, and continuously improve the quality of postgraduate training.

### 2.2 Strengthen the management and assessment of tutors and improve the management methods of tutors

It is necessary to fully implement the responsibility of tutors to establish morals, realize the transformation of graduate tutors from identity management to post-management, improve the tutors' induction system, training system, evaluation and assessment system, improve the management methods of tutors according to different types of postgraduate training goals, and improve academic degrees and majors respectively Selection criteria for degree graduate tutors.

## 3. Attach importance to postgraduate ideological and political education and improve the comprehensive quality of postgraduates

### 3.1 Strengthen the construction of the team of counselors to create a safe and stable campus environment

The construction of the postgraduate counselor team has been strengthened. 12 counselors with equal pay has been recruited for "1 +2" and "1 +3" postgraduate programs. Monthly training for the counselors has been performed to improve the level of postgraduate education to emphasize key points of "shortcomings, strengths and weaknesses" was formulated. The "Shihezi University Graduate Safety and Stability and Ideology Work Manual" were formulated and issued. The school has been holding the Postgraduate Safety and Stability Work meeting was held regularly and established the three-step file ledger "Census registration, Review, Classification verification" to ensure the safety and stability of the campus.

### 3.2 Highlight the characteristics of graduate students, strengthen graduate party building and ideological and political work

The school value the improvement of the construction of the graduate party branch, and the guidance and management of the graduate party branch to carry out organizational life and other links. Online and offline training of graduate cadres has been organized to participate in the national graduate party member backbone network training. Teachers are invited on campus to carry out special training on current affairs politics, official document writing, communication skills, etc., more than 100 staff have accepted training throughout the year.

### 3.3 Innovate practical methods and build a platform for graduates to educate people

The 9th Graduate Academic Culture Festival was held, including Simulated International Academic Conference, Literature

Review Contest, English Speech Contest, Professional Academic Lectures and Academic Promotion Lectures, which lasted for nearly 2 months, making a strong academic atmosphere for graduate students and promoting academic which stands an important campus position for academic ethics construction. The school has done a good job in the management of graduate innovation projects, recommended the autonomous region's 2018 graduate scientific research innovation projects (60 items), organized 6 works to participate in the 2018 National Agricultural and Forestry University Science and Technology Works Competition, increased the graduate entrepreneurship employment guidance courses, supported and encouraged graduate students to carry out scientific and technological innovation. The school has organized graduate students to participate in the 9th Xinjiang Graduate Academic Forum, to build an exchange learning platform and expand the school's influence.

## 3.4 Persevere in moral-education of people and improve the incentive mechanism for rewards, diligence and loans

Teachers communicate around the study, life, and scientific research with graduate students to gain an in-depth understanding of the ideological thoughts of graduate students, and promptly solve various problems reflected by graduate students. In accordance with the Order No. 41 of the Ministry of Education, the *Interim Measures for the Handling, Disciplinary and Appeal of Violations of Discipline and Discipline of Shihezi University Graduate Students (Trial)* was formulated. Combined with relevant national documents, the *Standards for the Evaluation of National Scholarships for Graduate Students of Shihezi University* and *General Principles for the Evaluation of Graduate Scholarships of Shihezi University* were updated to organize the evaluation of graduate student scholarships.

## 3.5 Closely follow the "service guidance", strengthen employment and mental health education

More than 1,000 people were trained on the topics of emotional adjustment and management for graduate students and the identification and intervention of common psychological problems of graduate students. The school established research institute to organize the sixth postgraduate mental health month series activities: the "Graphic Heart Language" focuses on postgraduate mental health knowledge graphic exhibition; the "A Future Appointment" talks about professional interest tendency (SDS) and group consultation; the "Icebreaker Travel" is about Graduate Interpersonal Communication Dating Association; the "Graduation Research Have You" pay attention to postgraduate quality development fun games. During the event, the Graduate Psychology Association was widely publicized with more than 1,200 participants and graduate students from various colleges registered actively.

The school should make good use of the graduate employment service network platform to timely release employment policies and employment information, proactively contact employers, expand employment channels, strengthen employment career planning, recruitment procedures, etiquette knowledge, and job search integrity by establishing employment guidance and business training seminars. Proper job selection and other aspects of education and guidance work should be arranged to encourage graduates to find employment at the grass-roots level. Various business training and employment recruitment fairs are also organized.

## 3.6 Exert the role of "three self" to improve the comprehensive quality of graduate students

The school has organized university graduates to go to Tarim University for exchange study, and representatives of university graduates to the University of Macau, University of Chinese Academy of Sciences, Southwest University and other universities to exchange study and further strengthen the interaction and cooperation between universities and colleges in Xinjiang and abroad. A postgraduate conference appraisal and the answering session was held, and 4 model research branches, 4 advanced research branches, and 4 excellent research branch chairs were selected. Various types of postgraduate cultural and sports activities at all levels have organized to build a platform for the development of comprehensive quality of postgraduates, and held the 12th Postgraduate Basketball League and the 15th Postgraduate Volleyball League, which greatly enriched the campus life of postgraduates and effectively promoted the postgraduates in each college. Communication and cooperation help form a "home of graduate students" that help each other learn and create a good style of study and research. The fifth postgraduate congress of Shihezi University was held, and the cadre team of graduate students has been growing.

## 3.7 Innovate publicity methods and create a favorite micro platform for ideological and political education

New media is a new way for graduate students to participate and provide information-sharing. WeChat is a communicator and news publisher that integrates personalization, civilianization, popularization, and autonomy. Under the guidance of the Graduate Work Department, the Graduate Association established the "Rising Steps Stone Research" platform, making it the main carrier and platform for transmitting the core values of socialism. More than 1,000 pieces of information are published throughout the year. Shihezi University continuously strengthens the innovation of postgraduate ideological and political education mechanisms, improves postgraduate education management, and greatly improves the overall quality of postgraduates.

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