

On the Ethical Consideration of Employment of College Graduates

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Abstract : According to relevant authoritative reports, the number of college graduates in my country in 2022 is expected to reach 10.76 million, while the number of postgraduate applicants in the same year is as high as 4.57 million, which is a record high. This has to make us reflect that with the popularization of higher education. The expansion of the scale of graduate enrollment, how should our education develop, and the whereabouts of many of our college graduates. In this article, the employment orientation of graduates from colleges and universities should be in the same direction as the needs of the country and society; College graduates should have “survive first,” The job selection concept of “post-development”; College graduates should base themselves on their jobs, insist on doing their jobs well, and college graduates should further improve their overall quality, and create conditions for further development. Four aspects are analyzed, hoping to analyze the colleges. The employment work of graduates is inspiring.

Keywords : College Graduation; Employment; Ethical Considerations

According to relevant authoritative reports, the number of college graduates in 2022 is expected to reach 10.76 million, while the number of postgraduate applicants in the same year is as high as 4.57 million, which is a record high. This has to make us reflect that with the popularization of higher education, the scale of graduate enrollment has been expanded. The expansion of our education, how to develop our education, and the whereabouts of many of our college graduates. Based on this realistic foundation, we will discuss the ethical issues of college graduates in the employment process from the perspective of ethics.

1. The employment orientation of college graduates should be in the same direction as the needs of the country and society

In the early stage of reform and opening up, our country mainly developed the eastern region, giving priority to the development of the city. At that time, we were adhering to the concept of getting rich first and getting rich later. We should be clear about the relationship between getting rich first and getting rich later. After getting up, we must promote the rich, not the problem of whether it can be driven or not. Since the reform and opening up for more than 40 years, we have seen the provinces and cities in the east rise one by one, but our western regions still have a certain degree of lag. We college graduates should realize this. Going to the western region is the need of the country and society. If the country wants to achieve common prosperity and rejuvenate the countryside, it must require a large number of young people to go to the countryside. There are no rural talents. There will be no real rural revitalization, and no real sustainable development. So college graduates should be aware of this. It is difficult to have a good development in large-scale clusters in the city. “Volumes” cannot solve the fundamental problem, and even cause unnecessary waste of resources. Therefore, the positioning of college graduates must be accurate. Nowadays, any college graduate is not a goddess, and turns himself into a college graduate. National development needs, and social progress needs talents who can carry out labor practices.

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2. College graduates should have a job choice concept of “seeking survival first, then development”

It is an indisputable fact that the main time and energy of a person's life is devoted to our own work. However, few people can find the right job for them in “one step”. Why? The reason is very simple. There are mainly two aspects. On the one hand, our freshly graduated college students don't really know what they like and what to do. Many times the ideal of youth is just a perceptual understanding. In the process of practice, you will find that perceptual knowledge must rise to rational knowledge is what we really need. This stage is a process that everyone must go through. We know that even some great figures in history have found their truly suitable jobs step by step. On the other hand, everyone's first reaction is that the ideal job is the so-called close to home, less work, and high income. In fact, there are really few such jobs, and the limited resources make competition always accompany. It is impossible for most people to have such an opportunity. Compared with the two, there is a problem that is more important, and that is our most basic survival problem. From the moment we get the university diploma, we are no longer students at school, and we cannot rely on the school because we no longer belong to the school, we cannot rely on our parents, because our parents have already given a lot, we can only seek the way of survival and development by ourselves, so we should be the first to solve our own survival problem, that is, we can satisfy our own problem of food, clothing, housing and transportation. So no matter whether it's our favorite job or not, we should first find a job to do it, not as a social youth gnawing on the old or wandering. This is meaningless to society and absolutely not good for our own development. Not doing things will only depress one's will, but will not get the improvement of ability.

3. College graduates should base themselves on their jobs and insist on doing their jobs well

College graduates should put an end to lofty ambitions. Before they wait for work, they will have the idea of “riding a donkey to find a horse”. It is an indisputable fact that the division of labor in society is now an indisputable fact. We should have the concept of mutual cooperation, not which work is more meaningful than other jobs. But it's all about me, all for me, and we create a beautiful home for life together, so we should have a more scientific understanding of our jobs.

Don't switch between different industries blindly. Some people vulgarize the understanding of people's overall development. They think that doing all the work is a different person. On the contrary, any job, any job. It is very difficult for a job type to make achievements without decades or even decades of accumulation. You cannot do manufacturing for one or two years, then do service industry for one or two years and then get involved in other industries. It is a huge waste of resources, which is not conducive to the improvement of capacity, nor does it help the accumulation of human resources. Any industry has its own difficulties and hardships. I am afraid that hardship will not solve the problem. It is necessary to go forward and make solid progress in an industry. It must have the spirit of craftsmanship, day by day, year by year. Think carefully and do your own job well. Without the spirit of hard work and hard work, it is impossible to do anything well without the spirit of hard work.

4. College graduates should further improve their overall quality and create conditions for further development

Many college graduates who are already employed have similar feedback: The things we learned in the university are simply not enough. In fact, this is a normal phenomenon. We mainly cultivate students' thinking ability, learning ability and the ability to analyze problems at the university stage, and the real independent learning starts at this time, so college graduates must have an empty cup mentality. Don't think that you are a student who graduated from a certain key university and take a high look. What society needs is not the label of a certain school. With the further advancement of practice, we will find that the ability to adapt to the needs of society is far more important and meaningful than the label of any university graduation. So what aspects should be mastered? As for ability, I think this issue should not be divorced from the reality of my current work. It is meaningless to talk about improving ability in general.

A big vision, a big pattern, and a big mind are still what we should advocate. Our work must be based on and transcend the place. We should look at our professionalism on a national scale instead of making a little bit in our own homeland. You can't be proud of your achievements. Foreign exchanges and cooperation with foreign countries are also very important. Don't work behind

closed doors. You can't be complacent even if it is far below the current national level. At present, there are both factors of cooperation and competition between various regions and provinces. The homogeneity and mobility of talents are very large. How to build their own professionalism that has both characteristics and advantages is our university graduates should think about it, and it's by no means any English certificate or computer certificate that everyone has that can explain the problem. The country has developed to this day, the accumulation of quantity has basically taken shape, and the improvement in quality is further improved. China should be aware of this and improve its professionalism.

5. Conclusion

To turn natural persons into talents needed by society, we must go through a scientific education process. Our country is a country with a large population, and education can turn our country into a powerful country with human resources. Scientific thesis. At the same time, Marx had a scientific discourse on the nature of humans. The nature of humans is not an abstract inherent in a single person. In its reality, it is a synthesis of all social relations. We must have a scientific understanding of this. We personally the development of the collective cannot be separated from the collective, and the development of the collective cannot be separated from every lively individual. The development of an individual should be closely related to the needs of the country and the development of the society. Today's social youth, we are more capable of self-realization than any youth in history. We should seize the opportunity to achieve common prosperity and build our country into a prosperous, democratic, civilized, harmonious and beautiful socialism. A modern and powerful country will contribute to the great rejuvenation of the Chinese nation.

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