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### **Research on the Innovative Mechanism of Higher Education**

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*Abstract:* The current higher education is in an era of rapid changes in the external environment, which provides a certain development opportunity for higher education, but also brings corresponding challenges. How the higher education practices the reform and innovation of education in the new era and implements the educational goal of establishing morality and cultivating talents is related to the training and development of talents in the future. In addition, in the era of global economy and social informatization, the concept, system, model and other aspects of education need to be changed to some extent. Based on this background, this paper discusses the innovation strategy and development direction of the current higher education education mechanism, hoping to bring some reference to the relevant educators.

Keywords: Higher Education; Educating Mechanism; Innovate

### Introduction

The educational mechanism of higher education has shown important development strength and development mode in the recent years' educational reform and innovation. Cultivate a high-quality teaching team, improve the educational concept and mode, and make college educators more motivated to work. Actively implement the educational goal of establishing morality and cultivating talents, and solve the educational problems of what talents to cultivate, how to cultivate talents, and for whom. In order to achieve such educational goals and further promote the improvement and promotion of domestic higher education, we need to grasp the development ideas of current educational reform and innovation. Adhere to the principle of cultivating people by virtue, and actively improve and innovate the education mechanism.

### 1. The Connotation of the Construction of Educational Mechanism in Colleges and Universities

The education teaching in colleges and universities is to cultivate students' practical ability and all-round development ability through "theory+practice" teaching. The basic education method of educating college students needs to help them have lofty personality, patriotism, entrepreneurship and innovation awareness, practical ability and experience, and team spirit. The innovative teaching of the university education mechanism is an important part of the university education reform. In this process, teachers should pay attention to theoretical demonstration and practical innovation, pay attention to the cultivation of the ability of senior professionals, and turn knowledge into productivity. The process of education and teaching in universities requires the creation of double qualified teachers for practical teaching, the construction of practice bases, the realization of the goal of ideological and political education of courses, the realization of humanistic management of students, and the implementation of the supervision of the whole process. The construction of the education mechanism should be designed around the orientation of the university's training objectives, in line with the characteristics of talent training and professional characteristics of universities, so that theoretical teaching can be expanded and enriched, and at the same time, students' comprehensive quality can be improved through practice.

# 2. Defects in the Construction of the Current Educational Mechanism in Colleges and Universities

Some universities regard course teaching as the specific content of the construction of the student education mechanism,

and have set up campus training bases. However, due to the rapid growth of the number of students, some universities can only go through the practice, and it is difficult to achieve the expected educational effect. However, the investment of universities in practical teaching is far from meeting the requirements of practical teaching, and practical teaching facilities, equipment, teachers and other aspects cannot adapt to the practical teaching of college students. The school cannot effectively adhere to the school running concept of "educating people first", implement the fundamental task of establishing morality and cultivating people, innovate the talent training mode, and improve the quality of talent training. In promoting the construction of education mechanism in colleges and universities, the university has neglected the main role of students and cannot encourage students to actively participate. There are obstacles in the construction of a sound teaching quality assurance system, and a complete evaluation standard system has not been formed. In addition, the work of creating a good atmosphere for educating people needs to be improved. In the process of "establishing morality and cultivating people", no effective, proactive and constantly improving system has been formed.

## **3. Effective Strategies and Implementation Methods for Innovating the Mechanism of Higher Education Education**

#### 3.1 Clarify the basis of moral education in colleges and universities

Establishing morality and cultivating people is the basis for the survival and development of college students, as well as the basis for cultivating talents. In fact, establishing morality is to cultivate higher level ideological and political education and cultivate talents with higher quality. The level of running a university is not the first. What is important is the educational equipment and scale of the university. What is important is that the talents trained under the education mechanism have made great contributions to the development of the country, society and mankind. In our modern history, there are many colleges and universities with relatively backward educational facilities, but there are also some colleges and universities that have made great contributions to the cultivation of talents. Colleges and universities represented by Yan'an Shanbei Public School have a great influence on the history of higher education in China, because they have trained a large number of excellent students for us. Students have a strong political awareness and a strong spirit of self sacrifice. Most of the students trained by colleges and universities played a crucial role in the revolution and the founding of New China. At present, China's colleges and universities shoulder the heavy task of building a "double first-class". They must adhere to the idea of cultivating people by virtue. They should not only cultivate people by virtue, but also effectively combine the two.

Building morality and cultivating people reflects the internal relationship between building morality and cultivating people. The innovation of the education mechanism in colleges and universities is based on building morality and cultivating people. Colleges and universities should take building morality and cultivating people as the core, run ideological and political work through the whole process of training, cultivate students as a whole, and cultivate outstanding talents with responsibility, quality and ability. Cultivate students to adapt to the development characteristics of the times and actively explore a new way of "network+ideological and political education". At present, the ideological and political education activities and talent training activities in colleges and universities are highly participatory and interesting, while contemporary college students prefer to show their talents by taking themselves as the core. Therefore, it is necessary to better understand college students' thoughts and combine ideological and political work, talent training and living habits to reflect their own characteristics. At the same time, students should be trained and educated through various channels such as the network, and their ideological and moral character should be cultivated unconsciously.

Finally, the education mechanism should also adapt to the overall development needs of college students. With the rapid development and fierce competition of today's society, higher requirements are put forward for the comprehensive quality of college students. Therefore, when training students, all universities should take students as the core of students according to the development law of students, give students an all-round development platform, create a better learning environment, let students form good habits in different activities, constantly improve their experience, and constantly improve their ability.

#### 3.2 Take the cultivation of college students' comprehensive ability as the core of education

We should strengthen college students' sense of responsibility by taking ability training as the direction and responsibility training as the core. At present, our country is in an important period of deepening reform, and society and the country need more young people with a sense of mission, a sense of responsibility and the courage to take responsibility. Therefore, we should use the basic principles of socialism to integrate the socialist core ideology into the entire talent training process. We should encourage college students to actively combine their own struggle with the development of society, so that college students can become useful people of the country, people and society. Ability is the core and the basis for the all-round development of talents. At present, colleges and universities should start from the overall improvement of students' comprehensive strength, cultivate students' dialectical thinking, systematically solve the relationship between trees and forests, so as to independently face the reality of society, find problems, and master the methods to solve problems.

According to the students' ability characteristics and interests, adopt the ways that students like to educate people, such as carrying out various artistic activities, guiding students to cultivate their interests, stimulating their innovation spirit, encouraging students to actively participate in extracurricular activities, and giving full play to the students' main role in the school, family and society. We should pay attention to the close combination of quality education and professional training, the combination of professional knowledge and comprehensive ability, and the establishment of a comprehensive ability training system covering all professional directions, with comprehensive ability training as the core. Strengthen the construction of practical teaching system. In the process of implementing teaching, establish a teaching system centered on theoretical learning and practical teaching, improve the "double teacher" project, improve the practical teaching network system, effectively improve students' practical ability, pay attention to students' employability, and closely combine ability training with professional development. Carry out various forms of student innovation team cooperation activities, cultivate students' innovation awareness and innovation ability, and integrate team cooperation into each link of comprehensive ability training.

### 4. Conclusion

To sum up, innovating the current education system and mechanism of colleges and universities can promote the all-round development of college students, improve their ideological understanding, and promote the stable development of China's social economy. In the process of innovation, we should consider the strategic planning of innovative talents from the perspective of college students' personal development in combination with the existing problems in current education, actively implement the educational reform and education goals, and create an educational environment suitable for college students' development.

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