

# Exploring the Management Mode of Constructing Secrecy Organizations in Colleges and Universities under the New Situation

Bing Zhao

YiLi Normal University, YiLi 835000, China.

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**Abstract:** Secrecy work in colleges and universities involves various departments, posts and aspects, which is of great practical significance to the comprehensive development of college work. In order to ensure the effective development of secrecy work in colleges and universities, a strong organizational leadership system must be established. This paper analyzes the problems existing in the construction of the management mode of secrecy organization in colleges and universities, and puts forward some improvement measures and suggestions.

**Keywords:** Management Mode; Confidentiality Management; New Situation

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## Introduction

With the advent of the Internet era, the development of confidentiality work in China is facing a new situation, and the confidentiality work in colleges and universities is also facing a series of new challenges, such as the confidentiality relationship between colleges and governments, enterprises and institutions, various departments of schools, colleges and society, and so on. How to adapt to the development of confidentiality management in colleges and universities under the new situation and explore a confidentiality organization management model with college characteristics is of great significance to further strengthen the confidentiality work in colleges and universities.

## 1. Status Quo of Secrecy Work in Colleges and Universities

In recent years, with the rapid development of Internet technology, information technology and network communication, the security work in colleges and universities is facing severe challenges in its development. College teachers will be exposed to a large number of work secrets and even national secrets in their study and scientific research. Once the leakage of secrets occurs, it will have a serious impact on national security and the development of the school cause. In addition, with the development of colleges and universities, disciplines and specialties are becoming increasingly rich, which also brings new situations and challenges to confidentiality work. Therefore, building a new model that can not only ensure the smooth construction of the university, but also prevent the risk of leaks has become an urgent problem in the current university confidentiality management.

### 1.1 Inadequate system and mechanism guarantee

Due to the unclear division of responsibilities of the confidentiality management departments in colleges and universities, it is difficult to be held accountable when there are leaks. In terms of secret related matters and personnel management, many colleges and universities do not have clear criteria for the division of responsibilities and accountability methods for secret related matters and personnel. There is no problem with the principle of "whoever is in charge is responsible", but a few managers will neither be willing to nor be able to manage it, and it is difficult to form an accountability mechanism. Many colleges and universities do not strictly manage confidential information personnel and non confidential personnel. Once a leak occurs, accountability will not be in place. Therefore, in the management of secret related information, colleges and universities must define the code of conduct of all kinds of secret related personnel, establish corresponding responsibility system and account-

ability system, and ensure that the management of secret related information is rule-based and documented by strictly implementing the responsibility, forming an effective monitoring mechanism, and strictly assessing the accountability system.

## **1.2 The construction of confidentiality organization lags behind**

At present, most colleges and universities have not yet established a strict confidentiality responsibility system, and there are unclear division of secret related personnel and unclear responsibilities of secret related units. In order to avoid the risk of confidentiality liability, some secret related units simply say that they "have no secrets to protect", and can push and hide the confidentiality review management of secret related documents. Due to the imperfect confidentiality system and management system, no one is responsible and the review is not timely, which to some extent leads to serious consequences for national security once the secrets are leaked. At the same time, due to the limited staffing, insufficient secret related funds, frequent job changes and other factors, many departments lack the support of special confidentiality institutions and personnel teams, and the phenomenon that the management of secret related personnel has no name still exists.

## **2. Current main problems**

For a long time, the secrecy work in colleges and universities is in the process of exploring the transformation from traditional organizational management to modern organizational management, and there are some problems on the whole. First, the importance of confidentiality is not well understood. Some leading cadres and teachers and students lack a deep understanding and comprehensive grasp of the important role and significance of information technology in the risk prevention and control of leaks. Second, there is a phenomenon of "emphasizing business over confidentiality". Secrecy work mainly serves the school's business, often replacing it with business work or management affairs, lacking highly unified and effective security precautions and means. Third, the awareness of the importance of information security is insufficient.

### **2.1 Weak sense of confidentiality**

Colleges and universities generally have insufficient understanding of the importance of information confidentiality. They attach more importance to scientific research than information maintenance. They do not attach importance to information security and confidentiality, and cannot stop and deal with the leakage of secrets in a timely and effective manner. An important reason for the low attention paid to information confidentiality is the lack of a sound information confidentiality responsibility system and corresponding organizations. Some university information security leading group offices do not have personnel and funds to effectively carry out information security monitoring and inspection; In some colleges and universities, the personnel of the competent departments and management organizations have not played a practical role; In the process of informatization development, some colleges and universities have low level of understanding, outdated concepts and fluke mentality.

### **2.2 Inadequate implementation of the supervision mechanism**

In the construction of the confidentiality responsibility system, some colleges and universities do not have enough ideological understanding, pay enough attention to it, and lack effective measures to implement the confidentiality responsibility, which leads to the failure to implement the confidentiality responsibility, leading to unclear responsibilities and mutual prevarication after the leakage accident. Some members of the leading group have weak sense of responsibility and neglect the management of confidentiality work, resulting in weak confidentiality awareness and poor business skills of relevant personnel; Some information management departments in colleges and universities only act as "spectators" to the confidentiality work, which is a mere formality. In addition, the supervision and restraint mechanism of some colleges and universities lacks effective practical measures, which leads to the failure of the accountability mechanism to play a real role.

## **3. Enlightenment of implementation method**

### **3.1 Improve the professional quality of the confidentiality team**

Confidentiality management is a comprehensive and professional work. In addition to establishing and improving confidentiality rules and regulations, it is also necessary to strengthen the training and education of secret related personnel. The first is to use various forms of post training activities to improve the organizational discipline of cadres and workers and enhance the sense of confidentiality. Secondly, regular learning and education activities are carried out in the work. Organize cadres and workers to visit, study, discuss and exchange in combination with "three meetings and one lesson", theme party day and other activities to further improve the ideological and political quality and professional level. The third is to strengthen the guidance and support for confidential business training. We should further improve the design of the working system and measures and methods, timely summarize and analyze new situations and new inspiration, and promote the smooth implementation of the

task by "checking the pulse" of the problems arising in the reform of the management mode of the confidential organization in colleges and universities.

### **3.2 Strengthen the network management of confidential information**

In the Internet era, great changes have taken place in the way information is obtained and disseminated. In order to realize the transformation from the traditional face-to-face office mode to the information-based office mode, the university information system must take corresponding measures in the network information confidentiality management. First of all, colleges and universities are required to strictly implement the relevant regulations on computer networking, communication, Internet access and other technologies, and improve the data encryption transmission mechanism. Secondly, we should establish a confidential electronic database and network security guarantee system to protect the computer room and related facilities. Thirdly, it is necessary to strengthen the supervision and inspection of the preservation of confidential documents and materials. Once problems are found, they should be investigated and corrected immediately to eliminate hidden dangers in the bud. Finally, it is the application management of firewall isolation and firewall encryption technology for classified networks and office equipment. Through the above measures, to some extent, we can eliminate some risks and hidden dangers in the confidentiality work of colleges and universities, and repair the weak links.

## **4. Conclusion**

In the new situation, the confidentiality work is facing more complex situations. We must keep pace with the times and re-examine the confidentiality work. Colleges and universities should, according to the national confidentiality policy, scientifically and rationally formulate the confidentiality work plan and system, clarify the ideas and objectives of the school's confidentiality work, establish a strict confidentiality work responsibility system, strengthen the construction and management of confidentiality security infrastructure, form a set of confidentiality organization and management models that are suitable for the requirements of the university's confidentiality work under the new situation, and effectively prevent the occurrence of risk accidents. At the same time, in combination with the reality of confidential business, we should implement corresponding technical means, strengthen the construction of confidentiality ability of secret related personnel, work hard in the construction of confidentiality organization management system, confidentiality ability of secret related personnel, security protection of secret related information system, etc. , and build a confidentiality organization management model with university characteristics.

## **References**

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